



Production Manager - First Shift

Earthwise Windows of Ft. Myers, FL

(Eastern Architectural Systems)

Key Responsibilities:

- Under the direction of the General Manager, this position will manage the activities on the first shift shop floor, following established procedures and approved processes consistent with Eastern Architectural Systems Mission Statement and Key Performance Indicators.
- This position will supervise all production operations including, but not limited to, Machining, Assembly, Facility and Production Support, Material Handling and Maintenance in support of plant operations, and corporate goals and objectives.
- Coordinate plant activities as directed by the General Manager, through planning with the Group Managers, and act as a liaison between managers and the rank and file hourly employees up and down the organizational hierarchy.
- Plan, schedule and coordinate plant activities to include fulfilling sales orders, shipping and receiving, meeting inventory requirements, and delivered manufactured products in a timely fashion utilizing, Continuous Improvement activities and initiatives during the process.
- Manage human and material resources to meet production targets and Key Performance Indicators.
- Assist the General Manager in establishing and monitoring overall plant performance for production and quality standards working with line supervisors and their teams.
- Assist in controlling/minimizing labor overtime, premium freight/repair expenses.
- Maintain existing plant facilities and equipment. Recommend to the General Manager, Engineering, and Research & Development the need for new equipment/facilities as needed.
- Provides leadership and training to Group Managers and other plant personnel to meet corporate Key Performance Indicators and Continuous Improvement goals and objectives.
- Ensures shop floor organization, production fluidity, safety, and plant cleanliness, and implements and maintains preventative maintenance programs as needed.
- Assist the General Manager in establishing and monitoring overall plant performance for first shift production and quality control standards, and is the driving force behind Continuous Improvement initiatives.
- Proactively and regularly develops and manages team member's performance and capabilities, based upon company Key Performance Indicators.
- Provides leadership and training to accomplish plant/company goals and objectives in accordance with Eastern Architectural System's Mission Statement.

Supervisory:

This position manages all Coordinating Group Managers and Group Managers at the facility on first shift and will report to the General Manager.

Travel:

Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected.